ROUTING AND RECORD SHEET SUBJECT: (Optional) OS Staff Notes FROM: EXTENSION NO. PLANS Policy Branch/PPS DATE Office of Security 16 January 1987 TO: (Officer designation, room number, and DATE OFFICER'S building) COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) RECEIVED **FORWARDED** 83 AC/PPS 3. 6. 7. 9. 10. 11. 12. 13. 14. 15.

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		l6 January 1987
	1.	Acting/DCI Address to Employees
	two	On 8 January 1987, Mr. Gates addressed Agency employees on items of intense interest and concern as follows:
25 X 1	[DCI's HEALTH - Mr. Casey's condition remains stable and continues to improve steadily after surgery on 18 December to remove a lymphoma which, by definition, is cancerous, from the left side of his brain. The DCI is fully alert and conscious of everything going on. The team of doctors treating the DCI remain optimistic about his recovery, which will clearly take time. Mr. Gates stated that despite speculation in the media to the contrary, the President is not considering a replacement for Mr. Casey.
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	dis	A copy of Mr. Gates address has been published and is being tributed for review by domestic and overseas employees.
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	3. OS New Initiatives for 1989/90
25X1	announced that the following new initiatives have been submitted for formal review by the DDA Management Staff:
25 X 1	Headquarters & Outbuilding Security - for needed additional SPOs, Escorts, Tech Monitors, and related support personnel. Also included is a request for to be
25X1	located in the Washington, D.C. area.
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25 X 1	OPSEC - coordinate an Agency-wide program to provide a more systematic and comprehensive approach to security evaluations of classified activities likely to be targets of hostile intelligence.
25 X 1	Personnel Security - this program is now being evaluated as an ongoing initiative and requests funds to increase staff and industrial BI's, reinvestigations, polygraph exams, and CI and Leak investigations.
	4. DO Career Trainee (CT) Hiring Goals Achieved
25X1	reported that the DO/CT/OPS hiring goal of EODs for the calendar year 1986 was exceeded with a total of
25 X 1	CT/OPS personnel recruited and cleared for employment.
25X1	This is the first time a hiring goal involving this program has been achieved.
	5. Task Force for New Compensation System
25 X 1	Five Security Officers have been assigned full-time during the next several weeks to serve on the Compensation Task Force. The OS officers will assist in the evaluation of the "Security Officer" position as it relates to an array of issues presently under consideration, such as a new compensation structure, banding, and fringe benefits. The OS participants are:
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	6. Applicant Processing
25X1 25X1 25X1 25X1	DD/PS reported that OP statistics reflected EODs during the 1st quarter of FY87 versus for the same period in FY86, representing a significant increase in clearance processing. An additional polygraph slots for applicant processing will be added in the near future to handle the increase in applicant processing requirements.
	7. Security Equipment - TSCM Conference
25X1 25X1 25X1	DD/PTS reported that a productive joint Security Equipment Division - TSCM Division conference was held 4-6 January at Respective plans and programs in the domestic and foreign environments for the coming months were discussed as well as key issues and policies affecting the physical and technical security disciplines. Representatives from regionals were present to report on security activities and developments in their areas.
	8. Security Protective Officer (SPO) Recruiting Effort
25X1 25X1 25X1 25X1 25X1	C/PSG announced that the accelerated SPO recruitment drive has experienced excellent results in terms of applicant response to briefings conducted Recruiting teams, comprised of SPS Recruiting Staff and Security Expeditors, are presently in and have reported that the turnout and interest in the SPS Career Service has been outstanding. The recruitment effort continues in an effort to attract quality candidates to meet the SPS pérsonnel goal of by 31 July 1987.
	10. Graduates From OS Polygraph School
25X1 25X1 25X1 25X1	C/PD announced that polygraphers have graduated from the OS Polygraph School. Recruitment efforts are currently underway and have resulted in the recruitment of students to fill the March 1987 class, which is expected to contain a total of polygraphers.
25X1	11. New Director of Communications (OC)
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